



Kingsman Academy

Public Charter School

Base Salary SY19-20 Ranges		
Minimum	Maximum	Average
\$ 48,524	\$ 86,961	\$ 62,828
Total # of teachers: 17		

Base Salary SY23-24 Ranges		
Minimum	Maximum	Average
\$55,000	\$96,408	\$68,789
Total # of teachers: 25		

Written justification of 12.5% salary range increase between SY19-20 and SY23-24

Each year the school made the following increases and exceeded the 12.5% salary range increase between SY19-20 and SY23-24 with the minimum increasing by more than 13%:

- 2019-2020: All staff 3% salary increase
- 2020-2021: All staff 3% salary increase
- 2021-2022: All staff 3% salary increase
- 2023-2024: All staff 4% salary increase

Link(s) to the publicly available posting of salary ranges for SY23-24

www.kingsmanacademy.org/salaryrange